

## **Appendix B: Communication with Prof. Stevens to Get Permission to Use Teamwork Knowledge, Skill and Ability test**

On Mon, Jul 29, 2013 at 3:22 AM, hala abdulqader <Habdulqader@uop.edu.jo<mailto:Habdulqader@uop.edu.jo><mailto:Habdulqader@uop.edu.jo<mailto:Habdulqader@uop.edu.jo>><mailto:Habdulqader@uop.edu.jo<mailto:Habdulqader@uop.edu.jo>>>> wrote:

Dear Prof. Stevens,

My name is Dr. Hala AbdulQader, and I am a Professor of Business Management at University of Petra in Amman-Jordan.

I am writing to ask your kind permission to use your "Teamwork-KSA employment test" by one of my MBA student. The title of his thesis is "Factors Affecting Team work Performance in Industrial Companies in Jordan."

I am confident that you will support this request with our full understanding that the instrument will be used only for scientific research purposes. Your permission will be honored by indicating to this officially in the thesis that it is used with your permission. It will be our pleasure to provide you with a copy of the results of the study when it is finalized, so that it will be useful for any cross-cultural comparative study in the future.

Looking forward for your reply with my best regards

Hala

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From: Michael Stevens

[mjstevens@weber.edu<mailto:mjstevens@weber.edu><mailto:mjstevens@weber.edu<mailto:mjstevens@weber.edu>><mailto:mjstevens@weber.edu<mailto:mjstevens@weber.edu>>>]

Sent: Tuesday, August 27, 2013 3:41 AM

To: hala abdulqader

Subject: Re: